BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
CORPORATE OFFICE
PERSONNEL BRANCH
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No: BSNLCO-PERB/19(12)/1/2020-PERS1   Dated: 28 .02.2022

To

     All Heads of Telecom Circles/Metro Districts & Other Administrative Units
     All PGMs/Sr. GMs/GMs of BSNL CO New Delhi
     Bharat Sanchar Nigam Limited.

Sub: Implementation of e-DPC/e-CPC for Non-functional promotion (NF) to non-executive employees as per **Non-Executive Promotion Policy** (NEPP) through SAP portal–regarding.

Ref: **BSNLCO-PERB/19(12)/1/2020-PERS1, dated 08.02.2022.**

Reference is invited to this office letters of even no. dated 08.02.2022 vide which all Circles were requested to carry out all such DPCs due on or after 01.01.2022 through SAP portal only.

The users with role "ZHR_DPC_ADMIN" and "ZHR_DPC_CIRCLE_ADMIN" may continue to conduct e-DPC for NEPP with these roles. For assignment of role "ZHR_DPC_SSA_ADMIN" required at BA Level for conducting e-DPC for NEPP, the issue may be raised by Basis L1 with approval of the competent authority to Basis L3 team.

T-codes required at circle level have already been conveyed vide the letter under reference. However the T-codes required at BA Level for conducting e-DPC for NEPP are as follows:

T-Codes for NEPP	T-Code Description	Role
ZHR_DPC_DATA_UPD_NE	T-Code to upload e-dpc data of employees considered for NEPP	
ZHR_VIG_DATA_UPD_NE	T-Code to upload vigilance data of employees considered for NEPP	
zhr_dpc_nfunction_ne	T-Code to conduct e-dpc for NEPP	ZHR_DPC_SSA_ADMIN
zhr_dpc_assess_ne	T-Code to generate assessment sheet	
ZHR_CPC_MOM_NE	T-Code to generate NEPP minutes	
ZHR_EDPC_ORDERS_NE	T-Code to generate NEPP Order	

This issues with the approval of competent authority.

(Onkar Nath Tiwary)
Jt. General Manager (Pers-SM)
BSNL CO, New Delhi-110001